

2006 AAPA Physician Assistant Census Report for Occupational Medicine

Introduction

The American Academy of Physician Assistants (AAPA) was founded in 1968 and is the only national organization representing physician assistants (PAs) in all medical specialties. The Academy educates the general public about the PA profession, assures competency of PAs through active involvement in the accreditation of PA programs, provides continuing education, and conducts PA-related research. The Academy works to promote quality, cost-effective health care, and the professional and personal growth of PAs.

From 1990 to 1995, the AAPA conducted a census survey of its members. Beginning in 1996, the census survey was expanded to include those PAs who were not members of AAPA. While the survey instrument and the data collection process have undergone some revisions since the inception of the census, the general approach and data elements have remained much the same.

The data collection effort for the 2006 AAPA Physician Assistant Census was conducted between February 23 and September 15, 2006. The 2006 Census was available online as well as on paper; 2006 was the first year that this survey was available to be completed online.

The online version of the survey was posted to the AAPA web site and an email with a link to the survey was sent on February 23, 2006 to 41,053 PAs for whom a valid email address was available. Reminder emails were sent to AAPA members with valid email addresses via AAPA's monthly E-News on March 1, April 5, May 3, June 8, and September 6, 2006.

The paper version of the survey was mailed on March 15, 2006 to all individuals, both AAPA members and non-members, who were believed to be eligible to practice as PAs in the United States as of December 31, 2005 and for whom address information was available, but the paper version of the survey was not sent to individuals from whom an electronic response had been received prior to March 6, 2006, or to individuals who had indicated on a previous Census that they were retired or working as a physician. Paper surveys were mailed to 62,968 people.

In total, 65,681 PAs were invited to participate in the 2006 Census – accounting for 93.0 percent of the 70,612 individuals eligible to practice as PAs. Completed surveys were received from 23,436 people, representing 33.2 percent of all individuals eligible to practice as PAs and 35.7 percent of the PAs who were invited to participate. Of the 26,418 AAPA members invited to participate, 15,995 (60.5%) responded; of the 39,263 non-members who were invited to participate, 7,442 (19.0%) responded.

This document presents the responses received on the Census survey and also includes certain static information derived from the AAPA Masterfile, such as sex, race, and age. It should be noted that these data have not been weighted or adjusted to account for non-response, the number of usable responses for each item varies due to item non-response, and that the percentages displayed may not sum to 100 due to rounding.

To facilitate locating specific items of interest, an index of the subjects addressed by the tables is provided in addition to a list of tables.

Highlights of National Statistics

Section I. Characteristics of Respondents and Non-Respondents

Sex: Females accounted for 62 percent of the respondents to this year's census.

Ethnicity: White PAs comprise 88 percent of the respondents.

PA Education: Just under half (44%) of respondents hold a bachelor's level PA degree; 35 percent of respondents hold a master's level PA degree.

Age: The mean age of census respondents is 41 years (median = 40), the mean age at time of graduation from PA school was 31 years (median = 29), and the mean number of years since graduation from PA school for census respondents is 11 (median = 7).

Section II. Professional Status of Respondents

Practice Status: The vast majority of respondents (91%) are in clinical practice.

Current Profession: Four percent of respondents reported working as a PA educator. This was the most common professional activity other than providing clinical services as a PA.

Section III: Information about Respondents in Clinical Practice

Number of Clinical PA Jobs: Eighty-five percent of respondents reported working exactly one clinical PA job; 15 percent work more than one clinical PA job concurrently.

Employer Type: More than four in ten respondents (44%) are employed by a single or multi-specialty physician group practice while 22 percent are employed by hospitals and 13 percent are employed by solo physician offices.

Government Employment: About 9 percent of respondents work for some type of government agency. The Department of Veterans' Affairs is the single largest government employer of PAs accounting for about two percent of respondents; state governments collectively employ just under two percent of this year's respondents.

Primary Work Setting: The most prevalent "primary" work setting, reported by 36 percent of respondents, is a hospital; the hospital departments cited most frequently as primary settings are hospital inpatient units (10%), hospital emergency rooms (9%), hospital outpatient units (7%), and hospital operating rooms (7%). Physician group practices are the primary work setting for 31 percent of respondents; 22 percent report working in a single-specialty group practice and 9 percent report working in a multi-specialty group practice. Other settings reported as the primary work setting by large numbers of PAs include solo-practice physician offices (13%), and Federally Qualified Health Centers or community health facilities (8%).

Work Settings where Clinical Services are Provided over the Course of a Typical Month:

Respondents were asked to indicate all of the settings where they provide clinical services for their primary clinical employer over the course of a typical month. The specific work settings reported by at least 20 percent of respondents are hospital inpatient units (34%), hospital emergency rooms (30%), single-specialty physician group practices (29%), hospital operating rooms (22%), hospital outpatient units (21%), and hospital intensive care/critical care units (22%).

Primary Specialty of Practice: While PAs practice in over 60 different specialty fields, 38 percent of this year's respondents reported that their primary specialty was one of the primary care fields: family/general medicine (27%), general internal medicine (7%), general pediatrics (3%), and obstetrics/gynecology (2%). Other prevalent

specialties for PAs include general surgery/surgical subspecialties (25%), emergency medicine (10%), the subspecialties of internal medicine (11%) and dermatology (3%).

Years in Clinical Practice, Years in Position, and Years in Specialty: The mean number of years respondents have been in clinical practice is 9 (median = 6), the mean number of years respondents have worked in their current position is 5 (median = 3), and the mean number of years respondents have worked in their current specialty is 7 (median = 4).

Geographic Distribution: The states with the largest numbers of clinically practicing respondents are: New York (8%), California (8%), Texas (6%), Pennsylvania (6%), Florida (5%), North Carolina (5%), and Michigan (5%).

Metropolitan Status of Work Site: Sixteen percent of respondents work in counties that are non-metropolitan.

Functions and Responsibilities: PAs can perform a variety of functions for their primary employers. More than half (60%) reported performing minor surgical procedures, thirty-eight percent of respondents reported that they manage the care of patients in an inpatient setting and about one-quarter (24%) reported first-assisting at surgery. Nine percent of respondents reported supervising other PAs, and one in five (19%) reported supervising other clinical staff. More than one-third of respondents (36%) indicated that they precept PA students; one-fourth (24%) reported precepting students of other health professions.

Work Status: The majority of clinically practicing respondents (85%) work full-time, defined as more than 32 hours per week, for their primary clinical employer.

Section IV. Information about Respondents in Clinical Practice Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Hours Worked: The mean number of hours worked by the respondents who work more than 32 hours in a typical week is 44 the median is 41 hours.

Patient Visits/Encounters: Due to the variety of work settings and specialty fields in which PAs practice, the types of patients PAs treat are quite varied. The vast majority (85%) of census respondents who work full-time see some outpatients in their primary job; the mean number of patient visits provided per week by PAs who see outpatients exclusively is 95. Over one-third of respondents who work full-time (44%) see some inpatients in their primary job; the mean number of patient encounters provided per week by respondents who see inpatients exclusively is 64. Eleven percent of respondents report seeing patients who can not be classified as inpatients, outpatients, or nursing home patients, and six percent of full-time PAs reported seeing some nursing home patients in their primary job.

Taking Call: Four in ten respondents (40%) reported taking call for their primary employer. The mean number of hours on call per month for those PAs who reported taking some call but who were not always on call is 94.

Base Pay: The majority of respondents (80%) reported receiving their base pay in the form of a salary; 18 percent indicated that they receive an hourly wage.

Compensation: Respondents reported receiving several additional forms of compensation from their primary employer. The most common form of additional compensation was a bonus or incentive pay based on the PA's productivity or performance, reported by 24 percent of respondents. Nineteen percent of respondents reported receiving a bonus based on something other than productivity or performance while 18 percent reported receiving

overtime pay. Almost half of those who reported receiving an incentive based on productivity or performance (44%) indicated that the incentive was based on revenue.

Annual Income: The median total annual income from primary employer for respondents who work at least 32 hours per week for their primary employer and who are not self-employed is \$80,356; the mean is \$84,396. The comparable figures for respondents who graduated in 2005 are \$69,517 and \$71,004, respectively.

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Section I: Characteristics of 2006 AAPA Census Respondents

Table 1.1: Number and Percent Distribution of Census Respondents by whether in Occupational Medicine

	Count	Percent
Total	23436	100.0%
Occupational Medicine	495	2.1%
All Others	22941	97.9%

Table 1.2: Number and Percent Distribution of Census Respondents by Sex

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	493	100.0%	22725	100.0%	23218	100.0%
Male	277	56.2%	8467	37.3%	8744	37.7%
Female	216	43.8%	14258	62.7%	14474	62.3%

Table 1.3: Number and Percent Distribution of Census Respondents by Race

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	461	100.0%	20752	100.0%	21213	100.0%
Asian/Pacific Islander	13	2.8%	735	3.5%	748	3.5%
Black (Not Hispanic)	15	3.3%	742	3.6%	757	3.6%
Hispanic/Latino Origin	17	3.7%	794	3.8%	811	3.8%
Amer Indian/Alaskan	7	1.5%	161	.8%	168	.8%
White (Not Hispanic)	409	88.7%	18320	88.3%	18729	88.3%

Table 1.4: Number and Percent Distribution of Census Respondents by PA Degrees Held

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	466	100.0%	21212	100.0%	21678	100.0%
Certificate from PA school	163	35.0%	6406	30.2%	6569	30.3%
Associate's degree from PA school	54	11.6%	1383	6.5%	1437	6.6%
Bachelor's degree from PA school	227	48.7%	9310	43.9%	9537	44.0%
Master's degree from PA school	91	19.5%	7409	34.9%	7500	34.6%

*Percentages sum to more than 100 because some PAs received multiple degree types.

Table 1.5: Summary Measures of Age for Census Respondents

	Occupational Medicine	All Others	Total
Count	495	22895	23390
Mean	46.8	41.2	41.3
Standard deviation	10.8	10.9	10.9
10th p-tile	32.0	28.0	28.0
25th p-tile	38.0	32.0	32.0
Median	48.0	40.0	40.0
75th p-tile	56.0	50.0	50.0
90th p-tile	60.0	57.0	57.0

Table 1.6: Summary Measures of Age During Year of Graduation from PA School for Census Respondents

	Occupational Medicine	All Others	Total
Count	495	22895	23390
Mean	31.3	30.6	30.6
Standard deviation	6.8	6.8	6.8
10th p-tile	24.0	24.0	24.0
25th p-tile	27.0	26.0	26.0
Median	30.0	29.0	29.0
75th p-tile	35.0	34.0	34.0
90th p-tile	42.0	41.0	41.0

Table 1.7: Summary Measures of Years since Graduation from PA School for Census Respondents

	Occupational Medicine	All Others	Total
Count	495	22941	23436
Mean	15.5	10.6	10.7
Standard deviation	10.0	9.1	9.2
10th p-tile	3.0	2.0	2.0
25th p-tile	7.0	3.0	3.0
Median	13.0	7.0	7.0
75th p-tile	25.0	16.0	17.0
90th p-tile	30.0	26.0	26.0

Section II: Professional Status of Respondents**Table 2.1: Number and Percent Distribution of Respondents by Clinical Practice Status**

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Total	495	100.0%	22941	100.0%	23436	100.0%
In clinical practice	495	100.0%	20776	90.6%	21271	90.8%
Not in clinical practice			2165	9.4%	2165	9.2%

Table 2.2: Number and Percent Distribution of Respondents by Current Professional Status*

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	495	100.0%	22941	100.0%	23436	100.0%
Clinically practicing PA	495	100.0%	20776	90.6%	21271	90.8%
Clinically practicing physician or resident			26	.1%	26	.1%
Clinically practicing NP	1	.2%	184	.8%	185	.8%
Other clinically practicing provider	2	.4%	179	.8%	181	.8%
PA educator	12	2.4%	975	4.3%	987	4.2%
Other health professions educator	6	1.2%	292	1.3%	298	1.3%
Health care professional-administrator	16	3.2%	391	1.7%	407	1.7%
Health care professional-researcher	1	.2%	165	.7%	166	.7%
Health care professional-lawyer			11	.0%	11	.0%
Health care professional-public health	2	.4%	58	.3%	60	.3%
Health care professional-other	2	.4%	423	1.8%	425	1.8%
Other non-health professional	4	.8%	241	1.1%	245	1.0%
Student in post-graduate PA program	2	.4%	121	.5%	123	.5%
Medical student			51	.2%	51	.2%
Other student	3	.6%	87	.4%	90	.4%
Not employed by choice			580	2.5%	580	2.5%
Employed, seeking PA job	1	.2%	80	.3%	81	.3%
Unemployed, seeking PA job			183	.8%	183	.8%
Unemployed, seeking non-PA job			35	.2%	35	.1%
Retired			187	.8%	187	.8%
Other	1	.2%	249	1.1%	250	1.1%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Section III: Information about Respondents in Clinical Practice

Table 3.1: Number and Percent Distribution of Clinically Practicing Respondents by Number of Concurrent PA Jobs

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	495	100.0%	20776	100.0%	21271	100.0%
One	410	82.8%	17718	85.3%	18128	85.2%
Two	65	13.1%	2507	12.1%	2572	12.1%
Three	13	2.6%	362	1.7%	375	1.8%
More than three	3	.6%	77	.4%	80	.4%
Self-employed w/mult contracts	4	.8%	112	.5%	116	.5%

Table 3.2: Number and Percent Distribution of Clinically Practicing Respondents by Type of Primary Employer

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	491	100.0%	20434	100.0%	20925	100.0%
Self-employed	19	3.9%	526	2.6%	545	2.6%
Solo physician practice	25	5.1%	2672	13.1%	2697	12.9%
Single-specialty physician group	95	19.3%	6496	31.8%	6591	31.5%
Multi-specialty physician group	52	10.6%	2592	12.7%	2644	12.6%
University hospital	20	4.1%	1632	8.0%	1652	7.9%
Other hospital	91	18.5%	2939	14.4%	3030	14.5%
Freestanding urgent care center	27	5.5%	420	2.1%	447	2.1%
Freestanding surgical center			27	.1%	27	.1%
Nursing home or LTC facility	1	.2%	54	.3%	55	.3%
Home health agency			4	.0%	4	.0%
Hospice			2	.0%	2	.0%
HMO	4	.8%	433	2.1%	437	2.1%
Community health center	6	1.2%	1232	6.0%	1238	5.9%
Medical staffing agency	4	.8%	54	.3%	58	.3%
Physician practice mngmt org	8	1.6%	276	1.4%	284	1.4%
Integrated health system	17	3.5%	229	1.1%	246	1.2%
Corrections system			217	1.1%	217	1.0%
Other	122	24.8%	629	3.1%	751	3.6%

Table 3.3: Number and Percent Distribution of Clinically Practicing Respondents by Primary Employer's Government Affiliation

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	480	100.0%	20220	100.0%	20700	100.0%
Not government employed	420	87.5%	18431	91.2%	18851	91.1%
Air Force	4	.8%	95	.5%	99	.5%
Army	17	3.5%	259	1.3%	276	1.3%
Navy	8	1.7%	91	.5%	99	.5%
Coast Guard			12	.1%	12	.1%
Dept. of Veterans Affairs	8	1.7%	472	2.3%	480	2.3%
Federal Bureau of Prisons/DOJ			36	.2%	36	.2%
Indian Health Service			74	.4%	74	.4%
Federal Public Health Service	3	.6%	76	.4%	79	.4%
Other Federal Government	9	1.9%	87	.4%	96	.5%
State Government	2	.4%	329	1.6%	331	1.6%
Local Government	9	1.9%	258	1.3%	267	1.3%

Table 3.4: Number and Percent Distribution of Clinically Practicing Respondents by Primary Work Setting

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	494	100.0%	20529	100.0%	21023	100.0%
Intensive/critical care unit of hospital			446	2.2%	446	2.1%
Inpatient unit of hospital (not ICU/CCU)			2059	10.0%	2059	9.8%
Outpatient unit of hospital	69	14.0%	1382	6.7%	1451	6.9%
Hospital emergency room	4	.8%	1978	9.6%	1982	9.4%
Hospital operating room	1	.2%	1407	6.9%	1408	6.7%
Other unit of hospital	22	4.5%	269	1.3%	291	1.4%
Federally Qualified Rural Health Center	1	.2%	773	3.8%	774	3.7%
Other FQHC	6	1.2%	403	2.0%	409	1.9%
Other community health center/facility	3	.6%	509	2.5%	512	2.4%
Freestanding urgent care facility	46	9.3%	567	2.8%	613	2.9%
Freestanding surgical facility			83	.4%	83	.4%
Solo practice physician office	30	6.1%	2616	12.7%	2646	12.6%
Single-specialty physician group practice	78	15.8%	4539	22.1%	4617	22.0%
Multi-specialty physician group practice	38	7.7%	1884	9.2%	1922	9.1%
HMO facility	3	.6%	336	1.6%	339	1.6%
Nursing home or LTC facility			163	.8%	163	.8%
University/college student health facility	1	.2%	122	.6%	123	.6%
School-based health facility	1	.2%	76	.4%	77	.4%
Other freestanding outpatient facility	62	12.6%	326	1.6%	388	1.8%
Correctional facility	1	.2%	230	1.1%	231	1.1%
Industrial facility/work site	88	17.8%	12	.1%	100	.5%
Mobile health unit	3	.6%	20	.1%	23	.1%
Patients' homes			27	.1%	27	.1%
Other	37	7.5%	302	1.5%	339	1.6%

Table 3.5: Number and Percent Distribution of Clinically Practicing Respondents by Types of Practice Settings where Time is Spent For Primary Employer*

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	495	100.0%	20548	100.0%	21043	100.0%
Intensive/critical care unit of hospital	1	.2%	4720	23.0%	4721	22.4%
Inpatient unit of hospital (not ICU/CCU)	3	.6%	7062	34.4%	7065	33.6%
Outpatient unit of hospital	82	16.6%	4267	20.8%	4349	20.7%
Hospital emergency room	19	3.8%	6276	30.5%	6295	29.9%
Hospital operating room	2	.4%	4626	22.5%	4628	22.0%
Other unit of hospital	29	5.9%	1877	9.1%	1906	9.1%
Federally Qualified Rural Health Center	4	.8%	1032	5.0%	1036	4.9%
Other FQHC	7	1.4%	584	2.8%	591	2.8%
Other community health center/facility	7	1.4%	789	3.8%	796	3.8%
Freestanding urgent care facility	76	15.4%	935	4.6%	1011	4.8%
Freestanding surgical facility	1	.2%	1067	5.2%	1068	5.1%
Solo practice physician office	35	7.1%	3012	14.7%	3047	14.5%
Single-specialty physician group practice	89	18.0%	5981	29.1%	6070	28.8%
Multi-specialty physician group practice	45	9.1%	2580	12.6%	2625	12.5%
HMO facility	6	1.2%	493	2.4%	499	2.4%
Nursing home or LTC facility			1181	5.7%	1181	5.6%
University/college student health facility	3	.6%	266	1.3%	269	1.3%
School-based health facility	4	.8%	165	.8%	169	.8%
Other freestanding outpatient facility	76	15.4%	582	2.8%	658	3.1%
Correctional facility	4	.8%	352	1.7%	356	1.7%
Industrial facility/work site	127	25.7%	56	.3%	183	.9%
Mobile health unit	14	2.8%	73	.4%	87	.4%
Patients' homes	1	.2%	353	1.7%	354	1.7%
Other	48	9.7%	514	2.5%	562	2.7%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.6: Number and Percent Distribution of Clinically Practicing Respondents by General Specialty Practiced for Primary Employer

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	495	100.0%	20503	100.0%	20998	100.0%
Family/general medicine			5572	27.2%	5572	26.5%
General internal medicine			1497	7.3%	1497	7.1%
Emergency medicine			2045	10.0%	2045	9.7%
General pediatrics			516	2.5%	516	2.5%
General surgery			575	2.8%	575	2.7%
Internal medicine subspecialties			2336	11.4%	2336	11.1%
Pediatric subspecialties			324	1.6%	324	1.5%
Surgical subspecialties			4668	22.8%	4668	22.2%
Obstetrics and gynecology			485	2.4%	485	2.3%
Occupational medicine	495	100.0%			495	2.4%
Other			2485	12.1%	2485	11.8%

Table 3.7: Number and Percent Distribution of Clinically Practicing Respondents by Specialty Practiced for Primary Employer

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	495	100.0%	20503	100.0%	20998	100.0%
Addiction medicine			77	.4%	77	.4%
Allergy			121	.6%	121	.6%
Anesthesiology			56	.3%	56	.3%
Dermatology			693	3.4%	693	3.3%
Emergency medicine			2045	10.0%	2045	9.7%
Family practice w/o urgent care			3261	15.9%	3261	15.5%
Family practice wt urgent care			2311	11.3%	2311	11.0%
Genetics			4	.0%	4	.0%
Geriatrics			128	.6%	128	.6%
Obstetrics/gynecology			485	2.4%	485	2.3%
Occupational medicine	495	100.0%			495	2.4%
Ophthalmology			24	.1%	24	.1%
Pain management			223	1.1%	223	1.1%
Pathology			4	.0%	4	.0%
Physical med rehab			165	.8%	165	.8%
Psychiatry			201	1.0%	201	1.0%
Public health			38	.2%	38	.2%
Radiation oncology			57	.3%	57	.3%
Radiology			71	.3%	71	.3%
Interventional radiology			112	.5%	112	.5%
Hospital medicine			239	1.2%	239	1.1%
General surgery			575	2.8%	575	2.7%
Surg: cardiovascular/cardiothoracic			681	3.3%	681	3.2%
Surg: colon & rectal			25	.1%	25	.1%
Surg: hand			51	.2%	51	.2%
Surg: neurology			518	2.5%	518	2.5%
Surg: oncology			61	.3%	61	.3%
Surg: orthopedics			2224	10.8%	2224	10.6%
Surg: otorhinolaryngology			190	.9%	190	.9%
Surg: pediatric			23	.1%	23	.1%
Surg: plastic			155	.8%	155	.7%
Surg: thoracic			35	.2%	35	.2%
Surg: transplant			43	.2%	43	.2%
Surg: trauma			102	.5%	102	.5%
Surg: urology			256	1.2%	256	1.2%
Surg: vascular			140	.7%	140	.7%
Surg: bariatric			52	.3%	52	.2%
Surg: other			112	.5%	112	.5%
General pediatrics			516	2.5%	516	2.5%
Ped: adolescent medicine			48	.2%	48	.2%
Ped: allergy			5	.0%	5	.0%
Ped: cardiology			18	.1%	18	.1%
Ped: critical care			21	.1%	21	.1%
Ped: endocrinology			11	.1%	11	.1%
Ped: gastroenterology			17	.1%	17	.1%
Ped: hematology/oncology			8	.0%	8	.0%
Ped: infectious disease			2	.0%	2	.0%
Ped: neonatal-perinatal			69	.3%	69	.3%
Ped: nephrology			2	.0%	2	.0%
Ped: neurology			18	.1%	18	.1%
Ped: pulmonology			8	.0%	8	.0%
Ped: rheumatology			4	.0%	4	.0%
Ped: oncology			18	.1%	18	.1%
Ped: other			75	.4%	75	.4%
General internal medicine			1497	7.3%	1497	7.1%
IM: cardiology			798	3.9%	798	3.8%
IM: critical care			82	.4%	82	.4%
IM: endocrinology			107	.5%	107	.5%
IM: gastroenterology			385	1.9%	385	1.8%
IM: hematology/oncology			43	.2%	43	.2%
IM: immunology			2	.0%	2	.0%
IM: infectious disease			110	.5%	110	.5%
IM: nephrology			127	.6%	127	.6%
IM: neurology			131	.6%	131	.6%
IM: pulmonology			87	.4%	87	.4%
IM: rheumatology			74	.4%	74	.4%
IM: oncology			294	1.4%	294	1.4%
IM: other			96	.5%	96	.5%
Other			272	1.3%	272	1.3%

Table 3.8: Summary Measures of Years in Clinical Practice as PA for Clinically Practicing Respondents

	Occupational Medicine	All Others	Total
Respondents	494	20741	21235
Mean	14.8	9.3	9.4
Standard deviation	10.0	8.8	8.9
10th percentile	2.0	.0	1.0
25th percentile	6.0	3.0	3.0
Median	13.0	6.0	6.0
75th percentile	23.3	14.0	14.0
90th percentile	29.0	24.0	25.0

Table 3.9: Summary Measures of Years in Current Position for Clinically Practicing Respondents

	Occupational Medicine	All Others	Total
Respondents	479	20225	20704
Mean	6.4	4.8	4.9
Standard deviation	7.0	5.8	5.8
10th percentile	.0	.0	.0
25th percentile	1.0	1.0	1.0
Median	4.0	3.0	3.0
75th percentile	10.0	6.0	6.0
90th percentile	15.0	13.0	13.0

Table 3.10: Summary Measures of Years in Current Specialty for Clinically Practicing Respondents

	Occupational Medicine	All Others	Total
Respondents	466	19741	20207
Mean	8.1	6.5	6.5
Standard deviation	7.8	7.2	7.2
10th percentile	.0	.0	.0
25th percentile	2.0	1.0	1.0
Median	6.0	4.0	4.0
75th percentile	11.0	9.0	9.0
90th percentile	20.0	17.0	18.0

Table 3.11: Number and Percent Distribution of Clinically Practicing Respondents by AAPA Region in Which Employed

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	481	100.0%	20158	100.0%	20639	100.0%
Northeast	102	21.2%	4590	22.8%	4692	22.7%
Southeast	103	21.4%	4796	23.8%	4899	23.7%
North Central	107	22.2%	4237	21.0%	4344	21.0%
South Central	58	12.1%	2710	13.4%	2768	13.4%
West	111	23.1%	3825	19.0%	3936	19.1%

Table 3.12: Number and Percent Distribution of Clinically Practicing Respondents by State/Geographic Location in Which Employed

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	481	100.0%	20158	100.0%	20639	100.0%
Alaska	8	1.7%	115	.6%	123	.6%
Alabama			105	.5%	105	.5%
Arkansas	2	.4%	39	.2%	41	.2%
Arizona	10	2.1%	495	2.5%	505	2.4%
California	45	9.4%	1568	7.8%	1613	7.8%
Colorado	11	2.3%	561	2.8%	572	2.8%
Connecticut	9	1.9%	443	2.2%	452	2.2%
District Of Columbia	2	.4%	55	.3%	57	.3%
Delaware	1	.2%	60	.3%	61	.3%
Florida	21	4.4%	1091	5.4%	1112	5.4%
Georgia	14	2.9%	609	3.0%	623	3.0%
Guam			5	.0%	5	.0%
Hawaii	6	1.2%	42	.2%	48	.2%
Iowa	9	1.9%	300	1.5%	309	1.5%
Idaho	4	.8%	173	.9%	177	.9%
Illinois	17	3.5%	577	2.9%	594	2.9%
Indiana	13	2.7%	197	1.0%	210	1.0%
Kansas	2	.4%	280	1.4%	282	1.4%
Kentucky	12	2.5%	246	1.2%	258	1.3%
Louisiana	4	.8%	136	.7%	140	.7%
Massachusetts	9	1.9%	469	2.3%	478	2.3%
Maryland	14	2.9%	466	2.3%	480	2.3%
Maine	9	1.9%	179	.9%	188	.9%
Michigan	29	6.0%	959	4.8%	988	4.8%
Minnesota	5	1.0%	407	2.0%	412	2.0%
Missouri	1	.2%	207	1.0%	208	1.0%
Mississippi			29	.1%	29	.1%
Montana	3	.6%	126	.6%	129	.6%
North Carolina	23	4.8%	1059	5.3%	1082	5.2%
North Dakota	3	.6%	81	.4%	84	.4%
Nebraska	4	.8%	279	1.4%	283	1.4%
New Hampshire	3	.6%	138	.7%	141	.7%
New Jersey	6	1.2%	301	1.5%	307	1.5%
New Mexico	2	.4%	139	.7%	141	.7%
Nevada	5	1.0%	135	.7%	140	.7%
New York	39	8.1%	1671	8.3%	1710	8.3%
Ohio	17	3.5%	498	2.5%	515	2.5%
Oklahoma	8	1.7%	291	1.4%	299	1.4%
Oregon	3	.6%	285	1.4%	288	1.4%
Pennsylvania	23	4.8%	1189	5.9%	1212	5.9%
Rhode Island	1	.2%	75	.4%	76	.4%
South Carolina	1	.2%	212	1.1%	213	1.0%
South Dakota	2	.4%	151	.7%	153	.7%
Tennessee	9	1.9%	312	1.5%	321	1.6%
Texas	29	6.0%	1235	6.1%	1264	6.1%
Utah	9	1.9%	209	1.0%	218	1.1%
Virginia	7	1.5%	460	2.3%	467	2.3%
Vermont	2	.4%	65	.3%	67	.3%
Washington	18	3.7%	599	3.0%	617	3.0%
Wisconsin	7	1.5%	581	2.9%	588	2.8%
West Virginia			181	.9%	181	.9%
Wyoming			73	.4%	73	.4%

Table 3.13: Number and Percent Distribution of Clinically Practicing Respondents by Metropolitan Status and Degree of Rurality of County of Primary Work Site*

		Occupational Medicine		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		450	100.0%	19078	100.0%	19528	100.0%
Not metro	NonMetro, with urban pop >20K and adjacent to metro area	16	3.6%	904	4.7%	920	4.7%
	NonMetro, with urban pop >20K, not adjacent to metro area	11	2.4%	486	2.5%	497	2.5%
	NonMetro, with urban pop 2.5K-20K, adjacent to metro area	10	2.2%	795	4.2%	805	4.1%
	NonMetro, with urban pop 2.5K-20K, not adjacent to metro area	7	1.6%	594	3.1%	601	3.1%
	NonMetro, with urban pop < 2,500, adjacent to metro area	2	.4%	115	.6%	117	.6%
	NonMetro, with urban pop <2,500, not adjacent to metro area	2	.4%	218	1.1%	220	1.1%
	Metro	Metro, >1M Population	215	47.8%	9109	47.7%	9324
	Metro, 250K-1M Population	133	29.6%	4576	24.0%	4709	24.1%
	Metro, <250K Population	54	12.0%	2281	12.0%	2335	12.0%

Zip Code of primary work site was linked to County Rural-Urban Continuum Code from the Area Resource File obtained through the Bureau of Health Professions, US-DHHS.

Table 3.14: Number and Percent Distribution of Clinically Practicing Respondents Who Perform Select Functions at Primary Clinical Job*

		Occupational Medicine		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		481	100.0%	20289	100.0%	20770	100.0%
Minor surgical procedures		327	68.0%	12079	59.5%	12406	59.7%
First assisting at surgery		4	.8%	5035	24.8%	5039	24.3%
Manage the care of patients in an inpatient setting		22	4.6%	7790	38.4%	7812	37.6%
Serve on the quality assurance committee		52	10.8%	1631	8.0%	1683	8.1%
Serve on the utilization review committee		25	5.2%	622	3.1%	647	3.1%
Participate in the conduct of clinical trials		7	1.5%	2406	11.9%	2413	11.6%
Serve on formulary/pharmaceutical selection committee		34	7.1%	531	2.6%	565	2.7%
Decision making about procurement of medical/surgical equipment/supplies		201	41.8%	3869	19.1%	4070	19.6%
Supervisory/managerial responsibilities for other PAs		51	10.6%	1893	9.3%	1944	9.4%
Supervisory/managerial responsibilities for clinical staff other than PAs		180	37.4%	3719	18.3%	3899	18.8%
Supervisory/managerial responsibilities for non-clinical staff		92	19.1%	1691	8.3%	1783	8.6%
Precept PA students		69	14.3%	7352	36.2%	7421	35.7%
Precept students of other health professions		71	14.8%	4974	24.5%	5045	24.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 3.15: Number and Percent Distribution of Clinically Practicing Respondents by Hours Worked per Week at Primary Clinical Job

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	495	100.0%	20776	100.0%	21271	100.0%
32 or more hours	419	84.6%	17731	85.3%	18150	85.3%
Less than 32 hours	68	13.7%	2647	12.7%	2715	12.8%
Hours not reported	8	1.6%	398	1.9%	406	1.9%

Section IV: Information about Respondents Who Work at Least 32 Hours per Week at Their Primary Clinical Job

Table 4.1: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Patients Treated*

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	319	100.0%	12147	100.0%	12466	100.0%
See some inpatients	5	1.6%	5529	45.5%	5534	44.4%
See some outpatients	273	85.6%	10294	84.7%	10567	84.8%
See some nursing home patients			701	5.8%	701	5.6%
See some other patients**	60	18.8%	1304	10.7%	1364	10.9%

*Data represent only respondents who reported complete information about both hours and visits for all patient types. Percentages sum to more than 100 because respondents may see multiple types of patients.

**Other patients are those who were not classified as either outpatients, inpatients, or nursing home patients.

Table 4.2: Summary Measures of Total Hours Worked per Week for Primary Clinical Employer by Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job

	Occupational Medicine	All Others	Total
Respondents	419	17731	18150
Mean	44.0	44.3	44.3
Standard deviation	9.4	7.9	8.0
10th percentile	38.0	36.0	36.0
25th percentile	40.0	40.0	40.0
Median	40.0	41.0	41.0
75th percentile	45.0	50.0	50.0
90th percentile	50.0	55.0	55.0

Table 4.3: Summary Measures of Hours Providing Direct Inpatient Care per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Occupational Medicine	All Others	Total
Respondents	2	1152	1154
Mean	39.5	43.2	43.2
Standard deviation	7.8	7.3	7.3
10th percentile	34.0	35.3	35.0
25th percentile	34.0	40.0	40.0
Median	39.5	40.0	40.0
75th percentile	.	48.0	48.0
90th percentile	.	50.0	50.0

*Excludes time spent performing tasks other than providing direct patient care to inpatients.

Table 4.4: Summary Measures of Inpatient Encounters per Week for Respondents Who See Inpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Occupational Medicine	All Others	Total
Respondents	2	1079	1081
Mean	92.5	63.7	63.7
Standard deviation	10.6	42.6	42.6
10th percentile	85.0	20.0	20.0
25th percentile	85.0	35.0	35.0
Median	92.5	50.0	50.0
75th percentile	.	90.0	90.0
90th percentile	.	110.0	110.0

Table 4.5: Summary Measures of Hours Providing Direct Outpatient Care per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job*

	Occupational Medicine	All Others	Total
Respondents	195	4586	4781
Mean	40.0	38.9	39.0
Standard deviation	6.9	5.3	5.4
10th percentile	35.0	33.0	33.0
25th percentile	36.0	35.0	35.0
Median	40.0	40.0	40.0
75th percentile	40.0	40.0	40.0
90th percentile	45.8	45.0	45.0

*Excludes time spent performing tasks other than providing direct patient care to outpatients.

Table 4.6: Summary Measures of Outpatient Visits per Week for Respondents Who See Outpatients Exclusively for a Minimum of 32 Hours per Week at Primary Clinical Job

	Occupational Medicine	All Others	Total
Respondents	195	4523	4718
Mean	92.7	94.7	94.6
Standard deviation	39.9	39.9	39.9
10th percentile	40.0	50.0	50.0
25th percentile	70.0	70.0	70.0
Median	95.0	90.0	90.0
75th percentile	120.0	115.0	115.0
90th percentile	125.0	144.0	140.0

Table 4.7 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Whether Call is Taken

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	413	100.0%	17556	100.0%	17969	100.0%
Do not take call	308	74.6%	10461	59.6%	10769	59.9%
Take some call	66	16.0%	6098	34.7%	6164	34.3%
Take call, hours unknown	2	.5%	137	.8%	139	.8%
Always on call	37	9.0%	860	4.9%	897	5.0%

Table 4.8 Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Call Taken*

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	413	100.0%	17582	100.0%	17995	100.0%
Emergency department call	4	1.0%	1915	10.9%	1919	10.7%
Surgical assisting call	2	.5%	2230	12.7%	2232	12.4%
In-house call	14	3.4%	2202	12.5%	2216	12.3%
Other call	85	20.6%	3705	21.1%	3790	21.1%
Do not take call	308	74.6%	10461	59.5%	10769	59.8%
Call taken, type not indicated	2	.5%	49	.3%	51	.3%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.9: Summary Measures of Call Hours per Month for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Occupational Medicine	All Others	Total
Respondents	66	6096	6162
Mean	106.7	94.0	94.1
Standard deviation	108.9	86.8	87.1
10th percentile	8.7	12.0	12.0
25th percentile	24.0	30.0	30.0
Median	80.0	72.0	72.0
75th percentile	162.0	129.8	130.0
90th percentile	260.4	200.0	200.0

*Includes only PAs who report taking call, but are not always on call.

Table 4.10: Number and Percent Distribution of Clinically Practicing Respondents by Types of Professional Liability Insurance Policies*

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	413	100.0%	17582	100.0%	17995	100.0%
Personal policy funded by employer	124	30.0%	5977	34.0%	6101	33.9%
Personal policy, self-funded	10	2.4%	509	2.9%	519	2.9%
Rider on employer's policy, funded by employer	217	52.5%	8648	49.2%	8865	49.3%
Rider on employer's policy, self-funded	4	1.0%	172	1.0%	176	1.0%
Other type of liability insurance	16	3.9%	543	3.1%	559	3.1%
No professional liability insurance coverage	17	4.1%	415	2.4%	432	2.4%
Don't know	31	7.5%	1977	11.2%	2008	11.2%

*Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.11: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Type of Base Pay Received*

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	392	100.0%	16699	100.0%	17091	100.0%
No base pay	1	.3%	236	1.4%	237	1.4%
Salary	301	76.8%	13368	80.1%	13669	80.0%
Hourly wage	84	21.4%	2987	17.9%	3071	18.0%
Other base pay	6	1.5%	108	.6%	114	.7%

*Excludes self-employed PAs.

Table 4.12: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Types of Additional Compensation Received*

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	372	100.0%	16137	100.0%	16509	100.0%
No additional pay	168	45.2%	5136	31.8%	5304	32.1%
Surgical assisting fees	1	.3%	331	2.1%	332	2.0%
Overtime pay	64	17.2%	2831	17.5%	2895	17.5%
Administrative pay	7	1.9%	426	2.6%	433	2.6%
Pay for on-call availability	19	5.1%	1429	8.9%	1448	8.8%
Pay for on-call services/events	19	5.1%	1444	8.9%	1463	8.9%
Bonus not based on performance	46	12.4%	3026	18.8%	3072	18.6%
Bonus based on performance of practice	46	12.4%	2160	13.4%	2206	13.4%
Bonus based on performance of PA	76	20.4%	3958	24.5%	4034	24.4%
Bonus based on something else	25	6.7%	853	5.3%	878	5.3%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.13: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job and Receive Incentive Pay Based on Productivity or Performance by Measures on Which Incentive is Based*

	Occupational Medicine		All Others		Total	
	Count	Percent	Count	Percent	Count	Percent
Respondents	102	100.0%	5107	100.0%	5209	100.0%
Bonus based on charges	27	26.5%	942	18.4%	969	18.6%
Bonus based on revenues	37	36.3%	2252	44.1%	2289	43.9%
Bonus based on relative value units	9	8.8%	750	14.7%	759	14.6%
Bonus based on profit	32	31.4%	1280	25.1%	1312	25.2%
Bonus based on number of visits or panel size	24	23.5%	958	18.8%	982	18.9%
Bonus based on quality of care	19	18.6%	773	15.1%	792	15.2%
Bonus based on patient satisfaction	20	19.6%	795	15.6%	815	15.6%
Bonus based on other factors	16	15.7%	445	8.7%	461	8.9%

*Excludes self-employed PAs. Percentages sum to more than 100 because respondents were instructed to mark all that apply.

Table 4.14: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job*

	Occupational Medicine	All Others	Total
Respondents	401	16945	17346
Mean	\$84,801	\$84,386	\$84,396
Standard deviation	\$18,382	\$22,054	\$21,975
10th percentile	\$65,567	\$62,445	\$62,472
25th percentile	\$73,457	\$69,906	\$70,016
Median	\$82,105	\$80,297	\$80,356
75th percentile	\$91,945	\$94,285	\$94,260
90th percentile	\$108,228	\$110,782	\$110,721

*Excludes self-employed PAs.

Table 4.15: Summary Measures of Total Annual Income from Primary Employer for Respondents Who Graduated in 2005 and Work at Least 32 Hours per Week at Primary Clinical Job*

	Occupational Medicine	All Others	Total
Respondents	14	1855	1869
Mean	\$68,693	\$71,021	\$71,004
Standard deviation	\$10,086	\$12,762	\$12,743
10th percentile	\$51,112	\$58,046	\$58,040
25th percentile	\$62,604	\$63,655	\$63,653
Median	\$71,371	\$69,515	\$69,517
75th percentile	\$75,668	\$76,418	\$76,416
90th percentile	\$81,189	\$85,467	\$85,375

*Excludes self-employed PAs.

Table 4.16: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Types of Insurance*

	Occupational Medicine		All Others		Total		
	Count	Percent	Count	Percent	Count	Percent	
Respondents	376	100.0%	16219	100.0%	16595	100.0%	
Professional Liability Insurance	Employer pays 95-100%	366	97.3%	15833	97.6%	16199	97.6%
	Employer pays 50-94%		99	.6%	99	.6%	
	Employer pays 1-49%		33	.2%	33	.2%	
	Employer pays 0%	10	2.7%	254	1.6%	264	1.6%
Individual Health Insurance	Employer pays 95-100%	109	32.2%	7256	48.4%	7365	48.1%
	Employer pays 50-94%	163	48.1%	5332	35.6%	5495	35.9%
	Employer pays 1-49%	30	8.8%	1047	7.0%	1077	7.0%
	Employer pays 0%	37	10.9%	1351	9.0%	1388	9.1%
Family Health Insurance	Employer pays 95-100%	45	15.8%	2814	24.8%	2859	24.6%
	Employer pays 50-94%	139	48.9%	4026	35.5%	4165	35.8%
	Employer pays 1-49%	36	12.7%	1202	10.6%	1238	10.6%
	Employer pays 0%	64	22.5%	3312	29.2%	3376	29.0%
Dental Insurance	Employer pays 95-100%	71	20.3%	4430	31.0%	4501	30.8%
	Employer pays 50-94%	167	47.7%	4418	30.9%	4585	31.4%
	Employer pays 1-49%	33	9.4%	1425	10.0%	1458	10.0%
	Employer pays 0%	79	22.6%	4002	28.0%	4081	27.9%
Disability Insurance	Employer pays 95-100%	126	36.5%	6146	44.0%	6272	43.8%
	Employer pays 50-94%	94	27.2%	2482	17.8%	2576	18.0%
	Employer pays 1-49%	35	10.1%	1040	7.4%	1075	7.5%
	Employer pays 0%	90	26.1%	4304	30.8%	4394	30.7%
Term Life Insurance	Employer pays 95-100%	134	40.7%	5403	40.7%	5537	40.7%
	Employer pays 50-94%	81	24.6%	1916	14.4%	1997	14.7%
	Employer pays 1-49%	32	9.7%	1293	9.7%	1325	9.7%
	Employer pays 0%	82	24.9%	4656	35.1%	4738	34.8%

*Excludes self-employed PAs.

Table 4.17: Number and Percent Distribution of Respondents Who Work at Least 32 Hours per Week at Primary Clinical Job by Source of Funds for Select Expenses*

		Occupational Medicine		All Others		Total	
		Count	Percent	Count	Percent	Count	Percent
Respondents		345	100.0%	14734	100.0%	15079	100.0%
Pension/Retirement Fund	Employer pays 95-100%	71	20.6%	3457	23.5%	3528	23.4%
	Employer pays 50-94%	65	18.8%	3035	20.6%	3100	20.6%
	Employer pays 1-49%	132	38.3%	5693	38.6%	5825	38.6%
	Employer pays 0%	77	22.3%	2549	17.3%	2626	17.4%
DEA Registration Fees	Employer pays 95-100%	218	70.6%	10395	77.8%	10613	77.7%
	Employer pays 50-94%	1	.3%	188	1.4%	189	1.4%
	Employer pays 1-49%	3	1.0%	89	.7%	92	.7%
	Employer pays 0%	87	28.2%	2686	20.1%	2773	20.3%
NCCPA Fees	Employer pays 95-100%	216	60.0%	10178	64.9%	10394	64.8%
	Employer pays 50-94%	6	1.7%	281	1.8%	287	1.8%
	Employer pays 1-49%	5	1.4%	135	.9%	140	.9%
	Employer pays 0%	133	36.9%	5089	32.4%	5222	32.6%
AAPA Dues	Employer pays 95-100%	209	58.9%	9904	64.2%	10113	64.0%
	Employer pays 50-94%	7	2.0%	268	1.7%	275	1.7%
	Employer pays 1-49%	3	.8%	134	.9%	137	.9%
	Employer pays 0%	136	38.3%	5132	33.2%	5268	33.4%
State PA Chapter Dues	Employer pays 95-100%	174	51.8%	8027	56.9%	8201	56.8%
	Employer pays 50-94%	9	2.7%	218	1.5%	227	1.6%
	Employer pays 1-49%	3	.9%	136	1.0%	139	1.0%
	Employer pays 0%	150	44.6%	5727	40.6%	5877	40.7%
Specialty Organization Dues	Employer pays 95-100%	124	43.2%	5249	46.5%	5373	46.4%
	Employer pays 50-94%	5	1.7%	224	2.0%	229	2.0%
	Employer pays 1-49%	3	1.0%	127	1.1%	130	1.1%
	Employer pays 0%	155	54.0%	5684	50.4%	5839	50.5%
AAPA Annual Conference Registration Fees	Employer pays 95-100%	155	48.4%	7840	57.4%	7995	57.2%
	Employer pays 50-94%	31	9.7%	1111	8.1%	1142	8.2%
	Employer pays 1-49%	18	5.6%	601	4.4%	619	4.4%
Credentialing Fees	Employer pays 0%	116	36.3%	4101	30.0%	4217	30.2%
	Employer pays 95-100%	238	71.5%	11313	75.5%	11551	75.4%
	Employer pays 50-94%	7	2.1%	345	2.3%	352	2.3%
	Employer pays 1-49%	6	1.8%	201	1.3%	207	1.4%
	Employer pays 0%	82	24.6%	3120	20.8%	3202	20.9%

*Excludes self-employed PAs.